



*awakening
the human spirit.*

Father Joe's Villages

2014 ANNUAL REPORT



OUR CREED

Compassion:

Concern for others and a desire to assist.

Respect:

An act of giving particular attention or special regard.

Empathy:

Understanding, an awareness of and sensitivity to the feelings of others.

Empowerment:

Helping others to help themselves.

Dignity:

Counting all people worthy of our esteem.



A NEW IMAGE FOR A BRIGHT FUTURE

As we turn a page in our organization's history, we are proud to reveal a new symbol reflecting who we are, what we do and what we believe.

The new logo we have chosen is rich with symbolism and designed to capture the very essence of our organization. Like the services we provide, this image functions on many levels.

As a whole, it can be seen as a star, a beacon of hope to those in despair, or a sun, the symbol of a new and brighter future. Its eight points represent the biblical number for wholeness, our wish for all those we serve.

At the center lies the cross, a symbol of the faith and call to service that continues to inspire and influence all that we do. If you look more closely, you'll notice that each point within the image is shaped like a home. Individually, these homes represent our goal of safe and stable housing for each of our clients, and collectively, the homes represent a village – our Village – a community that responds with compassion to those most in need among us.

As Father Joe's Villages, this new symbol speaks of our collective effort on behalf of San Diego's neighbors in need, representing our united commitment to prevent and end homelessness one life at a time and awaken the human spirit. Our new logo illustrates the very best of what we do and the higher calling to which we aspire.



BUILDING THE FUTURE A LETTER FROM THE NEW CEO

Since its inception, Father Joe's Villages has existed in a constant state of evolution – always reinventing itself in the never-ending pursuit of achieving more for the people we serve. It's an incredible honor to answer the calling to lead this organization as it evolves once again. As I take the reins from the Interim President and CEO, and current CFO, Diane Stumph, I am both inspired by its legacy and enthusiastic about its future.

It is my firm belief that doing all that we can to eradicate homelessness is not just a goal, but a sacred obligation.

How will we commit to this obligation in the years to come?

EMBRACING AND LEADING CHANGE

To effectively address homelessness in our community, we are constantly reevaluating and improving our programs to best meet the needs of the men, women and children we serve. While permanent supportive housing and transitional housing continue to be successful and integral components of our comprehensive suite of services, we intend to respond to the ever-changing needs in our community by integrating more interim shelter, permanent supportive housing and rapid re-housing programs.

Recognizing that lasting change requires collaboration, we will continue to work diligently with our partners in the community, including businesses, neighbors, government officials, and fellow service providers, to further the regional effort to end homelessness. Only by working together can we transform the lives of San Diego's homeless and impoverished in new and effective ways.

It is in this same spirit of evolution that we proudly introduce our new brand.

WHAT'S IN A NAME?

For many in our community, the name "Father Joe's Villages," represents a long legacy of helping people in need and of fulfilling a higher purpose.

For more than six decades, we've awakened the human spirit in our clients, donors, partners, volunteers and community. In that time, one thing has remained true—when there has been a call for our services, we have answered.

That reality will never change.



As we unveil our new branding, and a more unified Father Joe's Villages, we remain steadfastly committed to our calling. We enter this new chapter in our organization's history more hopeful than ever about our ability to successfully prevent and end homelessness in our community.

CONNECTING OTHERS TO OUR WORK

2015 will also mark a new chapter in our connection to donors, partners and our community. You will see a new look and feel to our website, more frequent Village News and a robust social media presence. We will also shine a spotlight on the issue of homelessness by expanding our events, including the Good Neighbor Month, Children's Gala, Thanksgiving 5K, TOWERthon and much more.

MAINTAINING AND ENHANCING FINANCIAL STABILITY

Because a bright future must be built on a strong foundation, we will continue our stewardship of the financial trust you place in us. Private funding enables us to respond to the ever-changing needs of the homeless individuals and families in our region. This year we will look for opportunities to reduce debt, increase strategic reserves and improve revenue streams, including expanding our retail operations. These financial strategies will firmly position us to expand and enhance our services for those most in need.

I close with a thank you for your continued support, and I look forward to working with each of you to end homelessness in our community.

God Bless,

Deacon Jim F. Vargas, OFS

President and CEO



*"Make it a
practice to judge
persons and
things in the
most favorable
light at all times
and under all
circumstances"*

-St. Vincent de Paul



HONORING THE LEGACY A LETTER FROM THE INTERIM CEO

For more than six decades, Father Joe's Villages has been guided by a simple but powerful mission— to provide hope for those who are hopeless and to show the way home to those who have none. This has manifested in many ways—from a simple peanut butter sandwich to a new set of dentures, and from a warm bed to the life skills needed for financial stability.

Whether you are a client, staff member, supporter or partner, I am pleased to say this central tenet burned as brightly in 2014 as in any of the previous 63 years. As the interim President and CEO this past year, I am deeply proud of the impact we had and the lives we changed by working together to provide the services needed for the many individuals who turned to us for assistance.

Thank you seems so inadequate to express what you mean to our programs. Your support and drive to change lives made it possible to help nearly 15,000 people, while providing countless supportive services and also serving almost 1,050,000 meals to hungry San Diegans last year alone.

2014 has been a year of many exciting changes – a trend I know will continue in 2015 as we welcome our new CEO, Deacon Jim F. Vargas. I am pleased to direct my major focus back to my role as the chief financial officer knowing this organization will remain committed to the principles that have always guided it, namely: that no life is beyond reach, that tomorrow can be better than today and that every human being deserves to be treated with the dignity that is inherent in each of us.

2015 has all the makings of a great year, but before we look forward, it seems fitting to take a moment to reflect on all that last year had to offer. I invite you to take a few minutes to learn more about our collaborative successes in 2014.

Gratefully,

Diane K. Stumph







LIVES TRANSFORMED

In 2014, we served more than 1,600 veterans, supported nearly 1,800 children and provided affordable and transitional housing to more than 3,100 individuals. Anthony, Connie and Jim are just a few of the people who shared their successes after the Village with us, and we are thrilled to share their stories with you.

ANTHONY

Anthony and his sister moved into Toussaint Academy six years ago when Anthony was a junior in high school.

Before finding himself homeless, Anthony had lived in Temecula with his father and sister. They chose that location because it was the midpoint between San Diego, where their father worked, and San Bernardino, where their mother lived. Anthony and his sister commuted daily to school in downtown San Diego.

It wasn't long before Anthony's father fell mysteriously ill. Anthony and his sister accompanied him to frequent hospital visits in both San Diego and Tijuana. Increasingly, Anthony began to recognize the signs of his father's mental instability.

On what seemed to be an ordinary day, his father dropped them at school and left for another checkup in Mexico. What made this day different? Unlike the countless other doctor visits before it, this time, Anthony's father did not return. In fact, he never returned.

Despite the fact that they were worried for their father, both Anthony and his sister knew they had to continue attending school. Their mother was unable to support them on her own. Anthony and his sister were unable to identify another stable source of support, so they couch surfed at friends' homes.

After a few months, Anthony realized that this system was not working. With the help of a high school staff member, they moved into Toussaint.

"Toussaint had a secure, healthy, warm environment that did everything to meet our needs," said Anthony. "It helped keep us safe from the streets and taught us to become responsible adults."

"While at Toussaint, I realized I wanted to contribute to the community that truly helped me get through what could have been a severely depressing situation. Now, I want to show fellow homeless teenagers that there is hope."

Today, Anthony is a full-time scholarship computer science student at UCSD, an undergraduate tutor, researcher and badminton club member. Anthony's sister is a singer and student at USD.

2014 FACTS

1,518

Average number of men, women and children who lived in one of Father Joe's housing programs on any given night in 2014.





CONNIE

Connie came to St. Vincent de Paul Village in 2008, 8 1/2 months pregnant and living a life affected by alcoholism, personal strife and financial stress. At the Village's Addiction Treatment & Education Center, she got sober and took back control of her life. Connie enrolled her baby in the Therapeutic Childcare program giving her the ability to look for work while the licensed and certified staff made sure her daughter received the care she needed. Before long, Connie began interning at a law firm, which led to the job Connie has today as a legal secretary. With a job and a condo, Connie and her daughter are thriving and looking forward to a lifetime of tomorrows thanks to their time at the Village.

"I am so grateful to St. Vincent de Paul Village for all of the help and support I received. Left on my own, I would not have been able to make the changes that were so essential to building a life worth living, and that is what I have today." - Connie

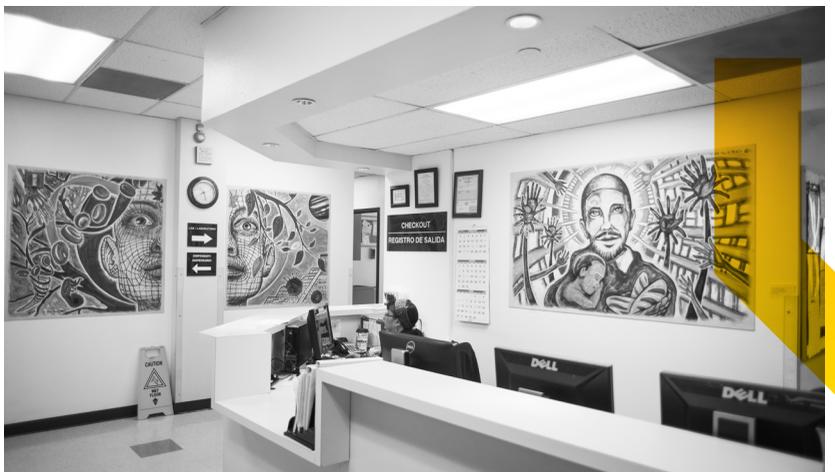
JIM

Jim is an Iraq War veteran and a single father. Injured and facing the challenge of finding a job in one of the worst recessions in history, Jim also suffered PTSD-related headaches and nightmares that plagued him. He turned to alcohol.

He lost his home, his car and his bank accounts, but St. Vincent de Paul Village was there. He turned to the Village in mid-2012 with his daughters, aged five, four and one.



After getting sober and overcoming his "low self-worth, depression and real fear," Jim says: "I was able to get my finances back on track and my daughters have benefited from the Mental Health Department for the issues with being in this transitional housing without their mom in the picture for so long."

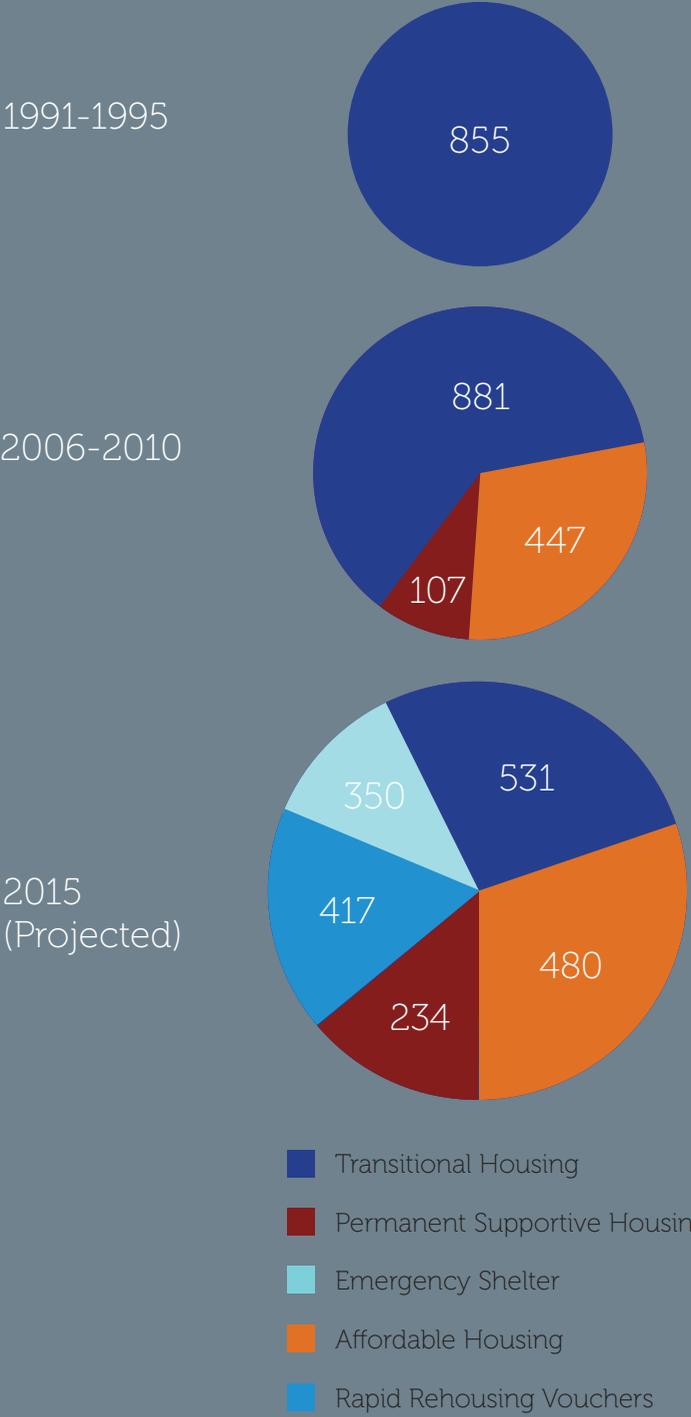




HONORING THE LEGACY. BUILDING THE FUTURE.

Building on a legacy of past success, our programs continue to grow and diversify each year to better meet the needs of those on the street.

NUMBER OF PEOPLE HOUSED NIGHTLY





TOOLS OF TRANSFORMATION

Each year, lives begin to take their new, more positive shape through our programs. Because we know there are no one-size-fits-all solutions, we offer a comprehensive array of housing and supportive services designed to be tailored to the needs of each individual.

HOUSING

The situations that lead to homelessness are as individual as the lives they affect. To be successful, solutions must be designed to fit the needs of each man, woman and family. Like many homeless services providers throughout the U.S., the Village works proactively to return people to housing as quickly as possible, regardless of their circumstances.

Housing First – We have a long history of successfully supporting disabled and vulnerable individuals and families to gain permanent housing. This means we identify, place and continue to serve them while they live in their own home. This service relies on our sustained relationships with local landlords to ensure rapid placements for disabled homeless and chronically homeless individuals and families.

Interim and Transitional Housing – With a focus on returning homeless individuals and families to permanent housing as quickly as possible, we provide 881 beds throughout our transitional and interim housing programs. This “rapid re-entry” model helps people attain the income they need to support themselves in housing while at the same time addressing underlying issues that, if unchecked, could threaten their future stability after they leave the Village.

Affordable Housing and Permanent Supportive Housing – In 2014, we managed 365 units of affordable housing for those with limited incomes. Of those apartments, 140 were operated as permanent supportive housing, which, in addition to the affordable designation, further specialized in serving formerly homeless disabled adults and families.



PROJECT 25

During the three years of the project, savings to community resources were in excess of \$4 million.



Within the permanent supportive housing, we use evidence-based practices -- including motivational interviewing, strengths-based case management and a solutions-focused approach aimed at helping individuals maintain housing. We coordinate services based on individual needs, abilities, goals and preferences of tenants while promoting a healthy, safe and supportive community in every building. Supportive services offered include case management, referrals, mental health therapy, nurse visits, medication management, psychiatry and peer support.

Project 25 - Through this important endeavor, we serve chronically homeless persons identified as the most costly frequent users of publicly funded emergency and other services. Using a Housing First, harm-reduction model, together with San Diego Housing Commission, United Way of San Diego and numerous other public and private partners, we provide subsidized permanent housing, intensive case management and a medical home to Project 25 clients. Over a three-year period, we're proud to say that all 36 project participants have remained in their housing. This method of intervention is expensive to implement, but the cost savings from demands on community services are far greater. During the three years of the project, savings to community resources were in excess of \$4 million.

"I started drinking after I was diagnosed with epilepsy and, consequently, I lost my business, house, car and family. My life existed around the bottle for 15 years before I was admitted to Project 25. I wouldn't be alive without this program—I was drinking until I passed out every day for all those years. Thanks to Project 25, I have an apartment, I am 2-years sober and my family is accepting me back." - Jeanine

In October 2014, St. Vincent de Paul Village was selected as a U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA) grantee. The new program, Village Project 20, will expand Project 25's success to an additional 20 frequent users of publicly funded services and vulnerable adults in permanent housing. We were pleased to again team up with SAMHSA, a relationship that began in 2007 when St. Vincent de Paul Village was selected as one of nine original grantees for the SAMHSA Services in Supportive Housing program to provide services to formerly homeless, special needs tenants of permanent supportive housing.

EMPLOYMENT

Housing is just one component of helping our clients break the cycle of homelessness. The ability to earn the funds needed to pay for a permanent place to live and achieve sustainable financial stability is another part of the equation. To help people rejoin the workforce as quickly as possible, the Village offers employment counseling and educational support classes to build skills and provides certification opportunities in emerging and in-demand employment fields.

2014 FACTS

100%

of Toussaint teens
passed the California
High School
Exit Exam (CAHSEE)



3,000+



meals are provided every
single day for poor and
homeless families.



THE VILLAGE HEALTH CENTER

Providing nearly 25,000 visits per year, including more than 3,000 dental visits, the federally qualified St. Vincent de Paul Village Family Health Center offers primary and pre-natal care, along with well child exams, mental health counseling, addiction and dental services. Specialists also provide access to dermatology, optometry, ophthalmology, cardiology, gynecology and chiropractic care. We are especially grateful to partner with the UCSD School of Medicine Combined Residency program, whose residents dually train in both family medicine and psychiatry.

The participation of several other schools, including SDSU, USD, Bethel Seminary and Argosy University is also critical to the success of the Health Center.

HEALTH & WELLNESS

The Village Health and Wellness program provides a broad assortment of positive, life-affirming activities to Village residents. With weekly classes in a variety of physical and cultural endeavors, including yoga, tai chi, hiking, music and art, we replace the limitations of homelessness with the pride and energy that come from learning something new and creating improved perspective associated with healthy minds and bodies.

TOUSSAINT ACADEMY

Since 1992, Toussaint Academy has provided homeless and impoverished youth a healthy and stable environment in which to develop identity, self-worth, a sense of belonging and connection to community. Beyond academic success, Toussaint Academy aims to support the young person's transition into adulthood and self-sufficiency. To date, over 1,100 youth have benefitted from the wraparound services & support so essential for any young person.

THERAPEUTIC CHILDCARE CENTER

Research shows that children who are homeless are four times as likely to have developmental delays and twice as apt to repeat a grade in school. Working with an average of 150 children per day, our state-licensed Therapeutic Childcare Center prepares homeless children for success in school and life by improving their social and emotional well-being and partnering with parents to build strong, self-reliant families. By offering programs and activities that foster cognitive, social, physical and emotional growth, we prevent regression and bring children to their developmental and academic potential.

SOURCES OF FUNDING



Retail &
Thrift Stores: \$4,356,097



Auto Auctions: \$3,168,213



Grants: \$7,749,391



Donations: \$14,807,616

TOTAL: \$30,081,317*

*Over 10,000 volunteers served in 36,398
volunteer opportunities.*

*Our volunteers gave 172,326.5 hours, a value
to the organization of \$4,539,080.*

* This total does not include medical clinic,
property management and other revenue.



AGENTS OF TRANSFORMATION

Our work is only possible with your valued support. Thank you for working alongside us to change lives. We invite you to learn more about our donors including Qualcomm's chief scientist, Franklin Antonio; Rene, a dynamic volunteer who motivated her entire company to support our efforts and Roger, a renaissance man who has logged thousands of hours in support of our clients.

DONOR SPOTLIGHT

Franklin Antonio

In early 2014, Franklin Antonio, co-founder, Executive Vice President and Chief Scientist at Qualcomm, Inc., pledged \$2 million to support our lunch program which provides nearly 300,000 lunches for the hungry each year. To honor Antonio's gift, Father Joe's Villages renamed the public lunch program the Franklin Antonio Public Lunch Program.

This lunch program is offered free of charge and serves both our homeless neighbors on the street and many of the working poor who live in the nearby community. Those with disabilities comprise more than a third of those dining, and veterans are another 16 percent of diners.

CORPORATE VOLUNTEER

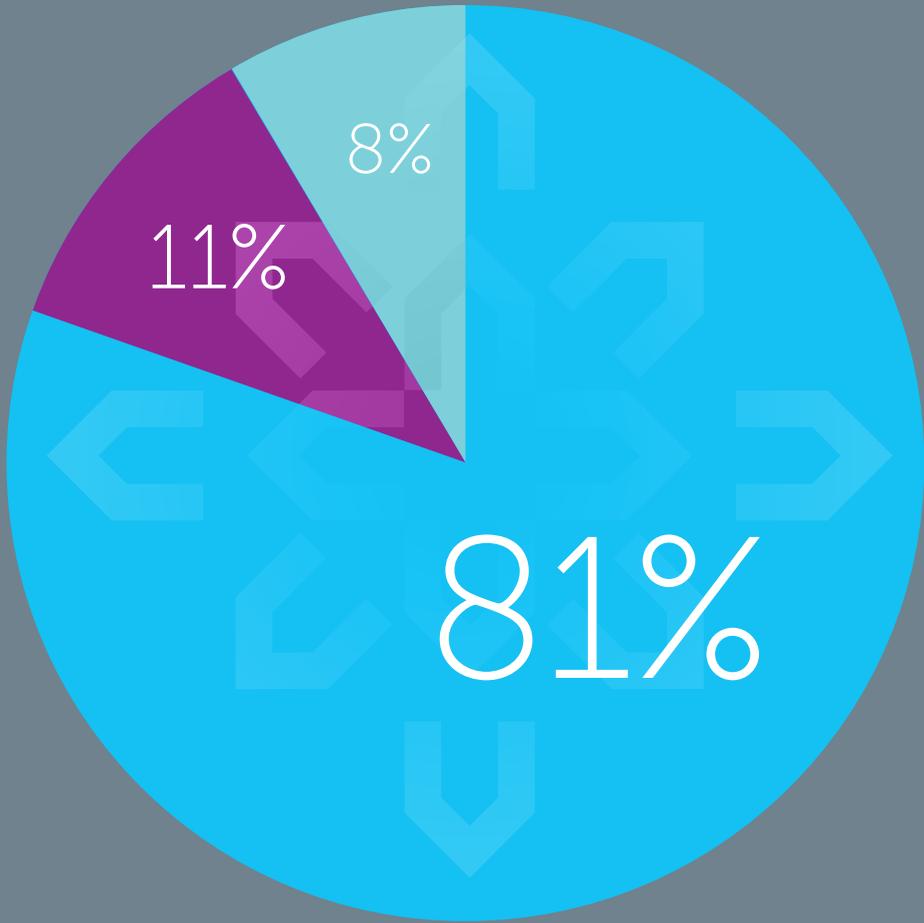
Rene Brunold – A-MO-BEE (formerly ADCONION)

Rene Brunold is one of those people who makes you feel good about the world, and we have the privilege of seeing her a lot. In 2014, her company A-MO-BEE volunteered for several events, including our TOWERthon, Thanksgiving 5K, various children's festivals and several special meals. Our relationship with Rene began at one of our special meals. She eventually brought her coworkers for a team building activity serving a special meal. Since then, A-MO-BEE has served a special lunch each fall — that they also pay for! Thanks Rene and A-MO-BEE for the wonderful support.

INDIVIDUAL VOLUNTEER

Roger Solheid

Roger began volunteering in the Village kitchen in 2006. For five years, he helped the chefs greet volunteer groups and show them "the ropes" of preparing, serving and cleaning up after lunches. In 2011 Roger decided to share his accounting background with us, volunteering in the finance department at our corporate office. Roger stands out because he always shows clients the respect and dignity they deserve, and he is a renaissance man, sharing his many talents with us. We can't thank him enough for the thousands of hours he has dedicated to the Village!



-  Programs
-  Administration
-  Fundraising



FINANCIALS

Combined financials for St. Vincent de Paul Village and S.V.D.P.
Management non-profit activities

REVENUES

Donations	14,807,616	44%
Grant funding	7,749,391	23%
Retail & Thrift Stores	4,356,097	13%
Auto Auctions	3,168,213	9%
Medical Clinic	1,268,302	4%
Property Management	833,062	2%
Other	1,745,409	5%
	33,928,090	100%

EXPENSES

Programs	25,119,723	81%
Administration	3,519,608	11%
Fundraising	2,621,750	8%



"I love to help our sisters and brothers in need get in touch with their deepest longing."

SISTER CARMEL

SISTER CARMEL

Sister Carmel is a voice of spirituality and faith for our clients. She heads our Chaplaincy Department with the goal of providing a hope for our residents, staff and community. More than 40 gifted and generous volunteers help offer an array of services, including, one-on-one conversations, Catholic Mass, interfaith/non-denominational services, memorial services, women's groups, men's groups, Bible study, healing prayer, choir, health and wellness activities, and retreats.



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Richard Norling, Retired/Sr. Fellow, Institute for Healthcare Improvement

Jim O'Hara, President, Ecwid, Inc.

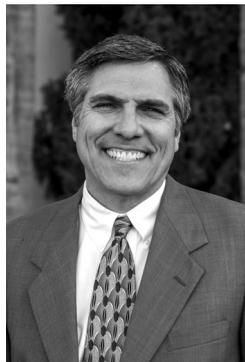
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Jamie Settineri, President, The Enterprise Group, LTD.

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Steve Wehn, VP Government and Community Relations, AMN Healthcare

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Chairman of
the St. Vincent de Paul
Board of Directors



ST. VINCENT DE PAUL VILLAGE

Officers

CHAIRMAN OF THE BOARD

Vince Kasperick, Founder and CEO, AimLoan.com

TREASURER

Craig McKasson, CFO, Premier, Inc.

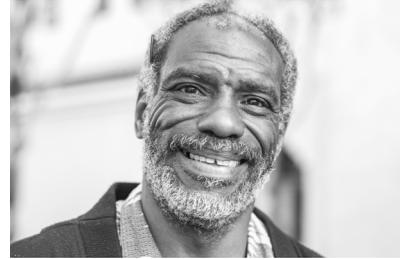
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James M. Waters, Deputy District Attorney -
Economics Crime Division, Office of the District Attorney

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 Dan Dubois, Executive VP, Retirement Strategies Group
 Joe Ergastolo, Partner, Wright & L'Estrange
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 Frank Ternasky, Principal, Architects|Delawie Wilkes Rodrigues Barker
 Ron Verneti, Community Member
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 Diane Stumph, Chief Financial Officer/Past Interim President and CEO
 Ruth Bruland, Executive Director, St. Vincent de Paul Village
 Bill Bolstad, Vice President of Capital Development
 Edward Hershey, Senior Director of Capital Assets
 Keith Mackay, Director of Retail Operations
 Mary McDonald, Director of Development
 Diane Plaster, Director of Human Resources
 Jennifer Quayle, General Counsel



Prayer to Our Patron,
St. Vincent de Paul

O Glorious Saint Vincent de Paul,
The mention of your name,
Suggests a litany of your virtues:
Humility, zeal, mercy, self-sacrifice.
It also recalls
Your many foundations:
Works of Mercy,
Congregations,
Societies.

O Lord, give us the grace,
That You bestowed upon,
Your servant St. Vincent de Paul,
To relinquish the temptation,
Of material things,
In our holy effort,
To minister to the poor.

Amen.



Father Joe's Villages

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San Diego, CA
92102-3332

Main number:

619.446.2100

neighbor.org

Donation inquiries

Phone: 619.446.2100

Fax: 619.446.2129

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for Vehicle Donations**

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